

Course Title	Requirements	Frequency
Use of Deadly Force	State Requirement	Annual
Use of Force Legal Issues	State Requirement	Annual
Use of Force - Readiness Aspects	State Requirement	Annual
Procedural Justice and Police Degitimacy*	State Requirement	Annual
Preventing In-Custody Deaths*	State Requirement	Annual
Mental Health Part 1 - Introduction*	State Requirement	Annual
Mental Health Part 2 - Assessments*	State Requirement	Annual
Mental Health Part 3 - Intervention*	State Requirement	Annual
Mental Health Part 4 - Capstone*	State Requirement	Annual
72 Hour Holds*	State Requirement	Annual
Implicit Bias Part 1*	State Requirement	Annual
Implicit Bias Part 2*	State Requirement	Annual
Persuasion and De-escalation*	State Requirement	Annual
Serving those with Autism Spectrum Disorder*	State Requirement	Annual
Emotional Wellness for Law Enforcement*	State Requirement	Annual
AWAIR and Employee Right-to-Know	OSHA Requirement	Annual
Bloodborn Pathogens	OSHA Requirement	Annual
Hazardous Materials Awareness Training Level 1 Part 1	OSHA Requirement	Annual
Hazardous Materials Awareness Training Level 1 Part 2	OSHA Requirement	Annual
Hearing Conservation	OSHA Requirement	Annual
Personal Protective Equipment	OSHA Requirement	Annual
Respiratory Protection for Law Enforcement	OSHA Requirement	Annual
Portable Fire Extinguishers	OSHA Requirement	Annual
Minnesota Firearm Laws Part 1	Departmental Requirement	Annual
Minnesota Firearm Laws Part 2	Departmental Requirement	Annual
Policing Protests	Departmental Requirement	Annual
Data Practices for Frontline Officers	Departmental Requirement	Annual
Terry Stop and Traffic Stop Refresher	Departmental Requirement	Annual
Vehicle Impounds and Inventories	Departmental Requirement	Annual
Duty to Protect	Departmental Requirement	Annual
Critical Incidents	Departmental Requirement	Annual
Open Fields, Curtilage, and Knock-and-Talks	Departmental Requirement	Annual
Ethical Use of Computers and Data Bases	Departmental Requirement	Annual
Ethics and Professional Conduct	Departmental Requirement	Annual
Immigration Law	Departmental Requirement	Annual
Disorderly Conduct and Obstructing	Departmental Requirement	Annual
Miranda - Selected Problems Part 1	Departmental Requirement	Annual
Miranda - Selected Problems Part 2	Departmental Requirement	Annual
Misdemeanor Arrests and Stops - Selected Topics	Departmental Requirement	Annual
To Serve, Protect and Document Part 1	Departmental Requirement	Annual
To Serve, Protect and Document Part 2	Departmental Requirement	Annual
Legislative Updates	Departmental Requirement	Annual
Line of Duty Injuries and Prevention	Departmental Requirement	Annual

Course Title	Requirements	Frequency
Use of Force Refresher	State Required	Annual
Handgun Qualification and Training	State Required	Annual
Shotgun and Rifle Training and Qualification	State Required	Annual
Low Light Shooting Techniques	State Required	Annual
Cold and Inclement Weather Shooting Techniques	State Required	Annual
Advanced Shotgun Tactics	Departmental Requirement	Every 3 years
First Responder Refresher	Departmental Requirement	Annual
Emergency Vehicle Operations	State Requirement	Every 3 years
DMT-G Certification (Breath Test)	Departmental Requirement	Within 2 years of Hire
DMT-G Recertification (Breath Test)	Departmental Requirement	Every 2 years
Standardized Field Sobriety	Departmental Requirement	Within 1 years of Hire
Standardized Field Sobriety - Refresher	Departmental Requirement	Every 5 years
Drugs that Impair - Refresher	Departmental Requirement	Every 5 years
Occupant Safety - Refresher	Departmental Requirement	Every 5 years
Laws Updates	Departmental Requirement	Annual
CJIS Data Practices / Computer Compliance	Federal Mandate	2 years

* These courses meet the annual POST mandated learning objectives for:
Crisis Intervention and Mental Illness Crisis
Conflict Management and Mediation
Implicit Bias
Community Diversity and Cultural Differences